

ERISA Health Check



Years ago, the government developed voluntary programs designed to motivate self-policing by plan sponsors. To encourage plan sponsors to use these voluntary programs, the government built in financial incentives. If a plan sponsor doesn't take advantage of these voluntary programs and the government finds weaknesses while conducting a routine audit, sanctions imposed can range from 15% to 40% of plan assets over and above the cost of fixing the weaknesses. The more evidence you can show (like an ERISA Health Check) that supports self-policing of your retirement plan, the better position you'll be in should you face sanctions. Taking advantage of the voluntary programs once you've identified the weaknesses will eliminate sanctions and inoculate the weaknesses against governmental challenge. Further, you can strengthen your systems to protect against nasty participant lawsuits. Therefore, a proactive ERISA Health Check is a powerful tool that can save your company thousands of dollars in sanctions and legal fees.

For more information call Peter Karp at 415-345-8185